

# Hartismere Family of Schools

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Dr Jim McAtear MSc MA MEd MPhil GDL PGCE NPQEL NLE Chief Executive

Marion Ravenhill Chair of Trustees

## TRADE UNION FACILITY TIME 2024/25

### Organisation

Hartismere Family of Schools  
01 April 2024 to 31 March 2025

### Trade Union representatives and full time equivalents

Trade union representatives: 0  
FTE trade union representatives: 0

### Percentage of working hours spend on facility time

0% of working hours: 0 representatives  
1 to 50% of working hours: 0 representatives  
51 to 99% of working hours: 0 representatives  
100% of working hours: 0 representatives

### Total pay bill and facility time costs

Total pay bill: £11,307,507  
Total cost of facility time: £0  
Percentage of pay spend on facility time: 0.00%

### Paid trade union activities

Hours spent on paid facility time: 0  
Hours spend on paid trade union activities: 0  
Percentage of total paid facility time hours spent on paid TU activities: 0%

